



REGULAR COMMISSION MEETING OF THE SAN JOAQUIN TRIBUTARIES AUTHORITY

TURLOCK IRRIGATION DISTRICT
Board Room, Main Office Building
333 East Canal Drive
Turlock, CA

SAN FRANCISCO PUBLIC UTILITIES COMMISSION
525 Golden Gate Avenue, 11th Floor
Northpoint Conference Room
San Francisco, CA

10:00 a.m., Monday, August 7, 2023

ALTERNATE FORMATS OF THIS AGENDA WILL BE MADE AVAILABLE UPON REQUEST TO QUALIFIED INDIVIDUALS WITH DISABILITIES. PERSONS WHO REQUIRE A DISABILITY-RELATED MODIFICATION OR ACCOMMODATION, INCLUDING AUXILIARY AIDS OR SERVICES, SHOULD CONTACT TAMI WALLENBURG, COMMISSION SECRETARY, IN PERSON OR BY MAIL, AT THE ABOVE ADDRESS, OR BY TELEPHONE AT (209) 883-8310, NOT LESS THAN 24 HOURS PRIOR TO THE MEETING FOR WHICH THE MODIFICATION OR ACCOMMODATION IS REQUIRED

AGENDA

1. Call to Order

Members of the public will have the opportunity to provide public input in-person or via the webinar or phone features. If you wish to speak, click on the “Raise Hand” button via Zoom, or press *9 if using a phone, and wait until your name (or other identifying information) is called by the Commission Secretary.

To join the meeting:

- [Click here to join the video meeting](#)
- Or to join by phone, please dial (toll free) 669-900-9128 or 346-248-7799;
Meeting ID: 975 1654 2898

2. Salute to the Flag

3. Roll Call of Commissioners

4. Public Comment (5 minutes per speaker)

This time is provided for the public to address the Commissioners of the Authority on matters of concern that fall within the jurisdiction of the Authority that are **not** on the agenda. Speakers are encouraged to consult Member Management or Directors prior to agenda preparation regarding any Authority operation or responsibility as no action will be taken on non-agenda issues.

5. **Motion Approving Commission Meeting Minutes of May 8, 2023**
6. **Motion Appointing Deputy Secretary to the SJTA Commission**
Consider appointing Jennifer Land as Deputy Secretary to the SJTA Commission effective August 7, 2023.
7. **Motion Approving the Treasurer's Report**
Presentation and acceptance of the Treasurer's Report through July 31, 2023.
- Michael Clipper, Treasurer
8. **Resolution Approving the Settlement Agreement and Mutual General Release between the SJTA and Oakdale Irrigation District**
Consider approval of the Settlement Agreement and Mutual General Release such that any and all claims between the SJTA and Oakdale Irrigation District, whether now existing or hereafter accrued, be settled and compromised.
- Art Godwin, General Counsel
9. **Strategic Plan Implementation – Administrative Structure**
- Jennifer Persike, Consultant
10. **Motion to Adjourn to Closed Session**
 - A. **Conference with Legal Counsel – Existing Litigation**
California Government Code Section 54956.9
San Joaquin Tributaries Authority, et al vs. California State Water Resources Control Board
Tuolumne County Superior Court - Case Number CV62094
Judicial Council Coordinated Proceeding No.5013
- Valerie Kincaid, Legal Counsel
 - B. **Conference with Legal Counsel – Existing Litigation**
California Government Code Section 54956.9
San Joaquin Tributaries Authority vs. California State Water Resources Control Board
Fresno County Superior Court - Case Number 21CECG02632
- Valerie Kincaid, Legal Counsel
 - C. **Conference with Legal Counsel – Existing Litigation**
California Government Code Section 54956.9
San Joaquin Tributaries Authority, et al vs. California State Water Resources Control Board
Court of Appeals 6th District – Case No. H047270
Consideration of Settlement Proposal
- Valerie Kincaid, Legal Counsel
 - D. **Conference with Legal Counsel – Anticipated Litigation**
California Government Code Section 54956.9(d)(4)
Anticipated Litigation – one potential case
State Water Board Consideration of Adopting Biological Goals
- Valerie Kincaid, Legal Counsel

E. Conference with Legal Counsel – Anticipated Litigation

California Government Code Section 54956.9(d)(2)-(3)

Anticipated Litigation – two potential cases

Potential future State Water Board Action

- Valerie Kincaid, Legal Counsel

- 11. Reconvene - Report of Any Action Taken In Closed Session**
- Commissioner Frantz, Chair
- 12. Matters Too Late for the Agenda**
- 13. Next Regular SJTA Meeting – Monday, November 13, 2023 at 10:00 a.m.**
- 14. Motion to Adjourn**

MINUTES OF THE REGULAR COMMISSION MEETING OF THE SAN JOAQUIN TRIBUTARIES AUTHORITY

The Commission of the San Joaquin Tributaries Authority met in regular session on the 8th day of May, 2023 at 10:00 a.m., conducted in-person and via Zoom Webinar from Turlock, California.

Attending were the following representatives of the member agencies:

Michael Frantz – Turlock Irrigation District (Chair)
Mike Weststeyn – South San Joaquin Irrigation District (Vice-Chair)
Robert Frobose – Modesto Irrigation District
Newsha Ajami – City and County of San Francisco

PUBLIC COMMENT

There was none.

MOTION APPROVING COMMISSION MEETING MINUTES

Moved by Commissioner Frobose, seconded by Commissioner Ajami, that the regular meeting minutes of March 13, 2023, be approved as presented.

All voted in favor. The Chair declared the motion carried.

PRESENTATION OF TREASURER'S REPORT

Treasurer Michael Clipper presented the Statement of Cash Receipts and Disbursements, Revenue and Expenditures Budget Report and Member Cash Call through the end of April 2023. As of April 1, the San Joaquin Tributaries Authority had funds available in the amount of \$168,180.87. Mr. Clipper reported \$615,000 in Cash Calls received from member agencies and disbursements of \$186,900.60 for the month leaving cash on hand in the amount of \$596,280.27.

MOTION APPROVING TREASURER'S REPORT

Moved by Commissioner Weststeyn, seconded by Commissioner Frobose, that the Treasurer's Report through April 30, 2023, be approved as presented.

All voted in favor with none opposed. The Chair declared the motion carried.

STRATEGIC PLAN UPDATE – ONE VOICE /TELL OUR STORY

Alison Kastama presented an update on the adopted Strategic Plan stating she and Consultant Jennifer Persike have continued to meet monthly with member agency staff to review

and advance elements of the Plan focusing on two identified Plan goals of *One Voice* and *Tell Our Story*. To advance the internal *One Voice* goal of developing a single voice for the SJTA, staff has initiated research and discussion of potential administrative structures that would better support continued collaboration and advancement of the Authority's vision. Ongoing discussions include examining expected workload scenarios for an executive director and possibly administrative staff support along with potential costs under different staffing models. She noted the team will continue to analyze the benefits of seeking independent consultant support or contracted executive support services and will provide an update at the next commission meeting. Ms. Kastama also stated that while future administrative structures are being examined, each member agency has agreed to identify a SJTA liaison to improve operational efficiency and maintain momentum. Staff will continue to develop organizational elements, including staffing roles, position descriptions and responsibilities, along with work processes, as well as development of Ad Hoc committees to support various work efforts.

Ms. Kastama continued Strategic Plan discussion on the second goal of *Tell Our Story* by increasing awareness and understanding of the widespread benefits from the water systems and resources managed by SJTA members. Staff has identified an efficient approval process for message development on key issues utilizing the SJTA liaisons and monthly staff meetings. Key to accomplishing this external goal is the development of Key Messages for the organization which will support outreach and engagement opportunities. She stated staff have developed draft key messages which concisely address the SJTA mission, operational and resource stewardship expertise, along with the critical value of a collaborative voice. She then reviewed the draft key messages with several recommendations from commission members. Commissioner Weststeyn commented that we need to be careful in just telling our story as it needs to convey a purpose while addressing why people should care, not just facts and numbers but something others can relate to and why it is important to them. Commissioner Ajami commended the excellent presentation while also recommending the addition of the economic value of work by the SJTA, and a broader story of the agriculture industry as well as past accomplishments of the SJTA, noting not what we would lose but what the commission has created which would encourage a positive reaction to our statements. TID General Manager Michelle Reimers noted the point of collaborating is so we have individual as well as a unified analysis, forming one bigger picture together. SFPUC General Manager Dennis Herrera thanked staff for making significant progress on the recently adopted Plan by moving the ball forward with Commissioner Frantz concurring we are creating a model the Authority could achieve.

MOTION ADJOURNING TO CLOSED SESSION

Moved by Commissioner Weststeyn, seconded by Commissioner Frobose, that the Commission adjourn to closed session:

A. Conference with Legal Counsel – Existing Litigation

California Government Code Section 54956.9

San Joaquin Tributaries Authority, et al vs. California State Water Resources Control Board

Tuolumne County Superior Court - Case Number CV62094

Judicial Council Coordinated Proceeding No.5013

- Valerie Kincaid, Legal Counsel

B. Conference with Legal Counsel – Existing Litigation

California Government Code Section 54956.9

San Joaquin Tributaries Authority vs. California State Water Resources Control Board

Fresno County Superior Court - Case Number 21CECG02632

- Valerie Kincaid, Legal Counsel

C. Conference with Legal Counsel – Existing Litigation

California Government Code Section 54956.9

San Joaquin Tributaries Authority, et al vs. California State Water Resources Control Board

Court of Appeals 6th District – Case Number H047270

- Valerie Kincaid, Legal Counsel

All voted in favor with none opposed. The Chair declared the motion carried.

RECONVENE – OPEN SESSION

The commission meeting was reconvened at 11:46 a.m. in open session with all officers present as per the previous session.

REPORT OF ANY ACTION TAKEN IN CLOSED SESSION

The Chair announced no reportable action was taken in closed session.

MATTERS TOO LATE FOR THE AGENDA

There was none.

FUTURE MEETING

The next regular meeting is scheduled for 10:00 a.m. on Monday, August 7, 2023.

ADJOURNMENT

There being no further business, moved by Commissioner Frobose, seconded by Commissioner Ajami, that the meeting be adjourned at 11:47 a.m.

All voted in favor with none opposed. The motion was carried.

Secretary to the Commission

MOTION APPOINTING DEPUTY SECRETARY

Moved by Commissioner , seconded by Commissioner , that Jennifer Land is hereby appointed as Deputy Secretary to the San Joaquin Tributaries Authority, effective August 7, 2023.

Upon roll call the following vote was had:

Ayes:	Commissioners
Noes:	Commissioners
Absent:	Commissioners

The Chairman declared the motion carried.

I, Tami Wallenburg, hereby certify that the foregoing is a true and correct copy of a motion duly adopted by the San Joaquin Tributaries Authority at a regular meeting of the San Joaquin Tributaries Authority Commission thereof duly called and held at Turlock Irrigation District office on the 7th day of August, 2023

Secretary to the COMMISSION OF THE
SAN JOAQUIN TRIBUTARIES AUTHORITY

MOTION APPROVING TREASURER'S REPORT

Moved by Commissioner _____, seconded by Commissioner _____, that the Treasurer's Report through July 31, 2023, be approved as presented.

The Chair declared the motion _____.

I, Tami Wallenburg, Secretary of the Commission of the SAN JOAQUIN TRIBUTARIES AUTHORITY, do hereby CERTIFY that the foregoing is a full, true and correct copy of a motion duly adopted at a regular meeting of said Commission held the 7th day of August 2023.

Secretary of the Commission of
the San Joaquin Tributaries Authority



SAN JOAQUIN TRIBUTARIES AUTHORITY

P.O. Box 949
Turlock, CA 95381-0949
(209) 883-8293

San Joaquin Tributaries Authority

Cash Reconciliation

Balance as of 7/1/23: **\$885,405.37**

Receipts for the month:

0.00	Cash Call ()	
0.00	Miscellaneous	
<hr/>		
0.00		\$0.00

Disbursements for the month:

<hr/>	0.00	Paris / Kincaid	
	0.00		\$0.00

Bank Account Balance: **\$885,405.37**

Balance as of 7/31/23: **Total Cash Balance: \$885,405.37**

6 36FDP 6491AX.002 FMCC: 0017321

F&M BANK

FARMERS & MERCHANTS BANK OF CENTRAL CALIFORNIA

Account Number **[REDACTED]** Page 1

ACCOUNT SUMMARY

ACCOUNT NUMBER	STARTING BALANCE	TOTAL NO	DEBITS AMOUNT	TOTAL NO	CREDITS AMOUNT	TOTAL CHGS	INT PD	NEW BALANCE
[REDACTED]	CHECKING 885,405.37	0	.00	0	.00	.00	.00	885,405.37

PUBLIC FUNDS DDA

ACCOUNT	DATE	TRANSACTIONS	DEBITS	CREDITS	BALANCE
[REDACTED]		*** NO ACTIVITY ***			
		Average Daily Balance			885,405.37



SAN JOAQUIN TRIBUTARIES AUTHORITY

P.O. Box 949
Turlock, CA 95381-0949
(209) 883-8293

San Joaquin Tributaries Authority Comparison of Revenue and Expenditures to Budget Year-to-Date July 2023

	Month of <u>July</u>	2023 <u>YTD Activity</u>	2023 <u>Budget</u>	Budget <u>Variance</u>
Revenue				
2023 Cash Call	0.00	1,230,000.00	1,230,000.00	0.00
Carryover	<u>0.00</u>	<u>168,180.87</u>	<u>180,000.00</u>	<u>(11,819.13)</u>
	0.00	1,398,180.87	1,410,000.00	(11,819.13)
Expenditures				
Administration	8,193.00	44,909.40	250,000.00	(205,090.60)
General Legal				
Paris Kincaid	99,831.50	715,884.60	1,100,000.00	(384,115.40)
Strategic Visioning Plan	0.00	0.00	0.00	0.00
Miscellaneous				
Contingency	0.00	0.00	60,000.00	(60,000.00)
Total Expenditures	<u>108,024.50</u>	<u>760,794.00</u>	<u>1,410,000.00</u>	<u>(649,206.00)</u>
Revenue Over Expenditures	<u>(108,024.50)</u>	<u>637,386.87</u>	<u>0.00</u>	<u>637,386.87</u>

SAN JOAQUIN TRIBUTARIES AUTHORITY

RESOLUTION NO. 2023 - 3

**RESOLUTION APPROVING THE SETTLEMENT AGREEMENT AND MUTUAL
GENERAL RELEASE BETWEEN THE SAN JOAQUIN TRIBUTARIES AUTHORITY
AND OAKDALE IRRIGATION DISTRICT**

WHEREAS, on May 22, 2022, Oakdale Irrigation District ('OID') provided written notice to the Secretary of the San Joaquin Tributaries Authority ('SJTA') that OID intended to withdraw from the SJTA; and

WHEREAS, on May 17, 2023, OID filed a claim against the SJTA and sent a draft complaint alleging breach of contract and declaratory relief against SJTA; and

WHEREAS, on May 8, 2023, the SJTA Commission authorized Commissioners Weststeyn and Frantz to meet with OID to settle OID's Claim and Complaint with SJTA; and

WHEREAS, on July 11, 2023, the Board authorized OID's General Manager and General Counsel to settle the Claim and Complaint with SJTA; and

WHEREAS, the Parties agree that it is in the best interests of all Parties to resolve and settle any and all claims which may now exist or which may hereafter accrue to or against a party to this Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Commission of the San Joaquin Tributaries Authority that the attached Settlement Agreement and Mutual General Release is hereby approved, and the President of the SJTA is authorized to execute on behalf of the SJTA.

Moved by Commissioner , seconded by Commissioner , that the foregoing resolution be adopted.

Upon roll call the following vote was had:

Ayes:	Commissioners
Noes:	Commissioners
Absent:	Commissioners

The Chair declared the resolution _____.

I, Tami Wallenburg, hereby certify that the foregoing is a true and correct copy of a resolution duly adopted by the San Joaquin Tributaries Authority, at a regular meeting of the San Joaquin Tributaries Authority Commission thereof duly called and held at Turlock Irrigation District office on the 7th day of August 2023.

Secretary to the COMMISSION OF THE
SAN JOAQUIN TRIBUTARIES AUTHORITY

SETTLEMENT AGREEMENT AND MUTUAL GENERAL RELEASE

(Pursuant to Evidence Code § 1152 et seq.)

THIS SETTLEMENT AGREEMENT AND GENERAL RELEASE

(“Agreement”) is entered into as of this _____ day of July, 2023 (“Effective Date”) by and between the Oakdale Irrigation District (“OID”) and San Joaquin Tributaries Authority (“SJTA”) (both OID and SJTA will collectively be referred to as “Parties.”)

RECITALS

A. On May 17, 2023 OID filed a Claim against SJTA which is attached hereto as Exhibit “A.”

B. On May 17, 2023, OID sent to SJTA a Complaint alleging causes of action for Breach of Contract and Declaratory Relief against SJTA, a copy of which is attached hereto as Exhibit “B.”

C. On July 11, 2023, the Board authorized OID’s General Manager and General Counsel to settle the Claim and Complaint with SJTA.

D. The Parties agree that it is in the best interests of all Parties to resolve and settle any and all claims which may now exist or which may hereafter accrue to or against a party to this Agreement;

E. By this Agreement, the Parties desire to enter into a mutual compromise and settlement agreement such that any and all claims between the Parties, whether now existing or hereafter accrued, shall be settled and compromised; and

In consideration of the mutual covenants herein contained, the parties agree as follows:

TERMS OF SETTLEMENT

- 1. Recitals.** The recitals set forth above are incorporated herein by this reference.
- 2. No Admissions.** The Parties agree that this Agreement shall not in any way be construed as an admission by any party of any wrongful acts against or any liability to any other party, or any other person.
- 3. Payment.** Within ten (10) days of this Agreement being executed by all parties, SJTA will forward the settlement funds in the total amount of \$50,624.87 (the "Settlement Amount").

4. **Assumption of Risk.** It is understood by all Parties that the facts in respect to which the foregoing release is given may hereafter turn out to be other than or different from the facts in that connection now known by them or believed by them to be true, and the Parties therefore expressly assume the risk of the facts turning out to be so different and agree that this Agreement and General Release shall be in all respects effective and not subject to termination or rescission by any such difference in facts.

5. **Representation of Authority.** The Parties each represent and warrant that they have full authority to execute, deliver and be bound by this Agreement and to release all claims released herein. The Parties each further represent and warrant that their execution of this Agreement and the performance of their obligations hereunder do not conflict with or violate the provisions of the governing document of such party (if any) or any other obligation of such party, whether arising by contract, operation of law, or otherwise. Each party executing this Agreement on behalf of one of the Parties represents and warrants that they are legally authorized to do so.

6. **General Release.** In consideration of the agreements and undertakings of the Parties under this Settlement Agreement and General Release, each Party hereby releases, waives, and forever discharges the other Party of and from any and all claims, actions, causes of action, suits, liabilities, rights, debts, sums of money, accounts, obligations, costs, fees, expenses, liens, contracts, agreements, damages, judgments, and demands of every kind, whether now known or unknown, foreseen or unforeseen, matured or unmatured, in law or equity (collectively "Claims"), which the Parties had, have, or hereafter may have against one another. The Parties intend to fully, finally, and forever settle and release all Claims that now exist, may exist, or previously existed, and this release shall remain in effect as a complete release notwithstanding the discovery or existence of additional or different facts. The Parties hereby waive any right or Claim that might arise as a result of such different or additional Claims or facts. Further, the Parties have been made aware of, and understand, the provisions of California Civil Code Section 1542, which provides: **"A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY."** The Parties expressly, knowingly, and intentionally waive any and all rights, benefits, and protections of Section 1542 and any other law limiting the scope of a general release. This general release shall not apply to the recovery of attorneys' fees in regard to California Water

Curtailment Cases (JCCP No. 4838) if and when those fees are recovered by the SJTA.

7. No Prior Assignment. The Parties each warrant and represent that they have not assigned, conveyed or transferred any of the claims released herein.

8. Integration. This is an integrated agreement. The terms of this Agreement and the Exhibits, and the associated documents are contractual, and not merely recital. It supersedes all prior representations and agreements, if any, between the parties or their legal counsel. This Agreement contains the entire and only understanding between the Parties. It may not be altered, amended, or extinguished except by a writing which expressly refers to this instrument and is signed subsequent to the execution of this instrument by the party or parties to any such alteration, amendment, or extinguishment.

9. Severability. If any term or provision of this Agreement shall to any extent be invalid or unenforceable, the remainder of this Agreement shall not be affected thereby, and each term of this Agreement shall be valid and enforceable to the fullest extent permitted by law. The invalid or unenforceable provision shall, to the extent permitted by law, be deemed amended and given such interpretation as to achieve the intent of this Agreement.

10. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

11. Interpretation. The language of this Agreement shall not be construed against the Party preparing it, but shall be construed as if all Parties jointly prepared this Agreement and any uncertainty and ambiguity shall not be interpreted against any one party.

12. Costs and Attorney Fees. Each party to this Agreement will bear their own costs, expenses, and attorneys' fees, whether taxable or otherwise, incurred in, arising out of, or in any way related to the matters released herein.

13. Cooperation. The Parties hereto agree to execute any further documents that may reasonably be necessary to carry this agreement into effect or otherwise cooperate reasonably as may be necessary.

Dated: _____, 2023

Oakdale Irrigation District

By: _____
Scot Moody, General Manager/Secretary

Dated: _____, 2023

San Joaquin Tributaries Authority

By: _____



MEMORANDUM

To: San Joaquin Tributaries Authority Commissioners
From: SJTA General Managers
Issue: Strategic Plan Implementation – One Voice Goal: SJTA Administrative Structure
Action: Authorize an Interim Administrator to “Stand Up” new SJTA Structure
Date: August 7, 2023

Background

The San Joaquin Tributaries Authority (SJTA) in 2021 launched a strategic visioning process to create a five-year strategic plan. The overarching goal of the process was to bring SJTA members together around a common vision, mission and set of goals to leverage its collective assets and position itself for the future.

The SJTA members believed that through greater collaboration they could increase alignment and effectiveness, develop proactive solutions, and create a unified voice for the region. The Strategic Plan, with two of its six priorities identified for immediate implementation, was approved by the SJTA Commissioners in August 2022. (See *Page 3 for key elements of SJTA’s Five-Year Strategic Plan.*)

Phase II Update – Strategic Plan Implementation – One Voice: Future SJTA Administrative Structure

Staff provided an update to Commissioners at the May 2023 meeting on work underway on the two top priorities identified for immediate implementation: One Voice and Tell the Story. Staff working with Jennifer Persike of Jennifer Persike & Company have continued to meet monthly to make progress on the implementation of both goals.

General Managers Form Working Group to Identify Next Steps – In order to streamline discussion on the future administrative structure and accelerate an action plan / recommendation for the Commissioners, the general managers created a working group.

Over the past month, Ms. Persike has convened the general managers individually and jointly to gain perspectives and feedback on the critical path items for administrative structure decisions. These meetings have surfaced significant alignment among the general managers on the future organizational model, purpose, membership priorities, and future staffing needs for the SJTA.

Areas of Alignment and Go Forward Action – The SJTA structure and documentation needs to be updated to reflect changes in membership and align with the Strategic Plan’s priorities and objectives. Other areas of agreement include:

- **Retain Administrator:** The general managers agreed that critical to making progress on all fronts is retaining a resource to “stand up” a new structure to advance SJTA’s transformation. This individual (consultant contract) will be selected by and will work with the general managers in shaping / organizing the new structure, modifying governing documents, refresh the website and branding, and to build the role / job description for a longer-term SJTA executive direction position. The Administrator will develop a launch plan and 2024 budget for the new Executive Director position.
- **Future Model:** After review and discussion of a variety of potential administrative models (associations, non-profit, JPAs), a joint powers authority structure was deemed to provide the most flexibility to integrate a new purpose, a unified voice, collaborative policy activities and potential joint projects.
- **Purpose:** Position SJTA as a proactive voice for the region, shifting away from the sole focus on litigation. Promote cooperation, a shared vision and collaboration on potential projects.
- **Membership:** In the short term, creating value for potential new members will be the priority. A revamped structure with an identified Administrator, refreshed brand, and joint policy priorities will be instrumental in attracting new members. Once a new structure is in place, identify and solicit new potential members and develop a recruitment plan.

RECOMMENDATION:

Authorize SJTA general managers to move forward to identify and retain an Administrator (independent consultant) within the approved budget for the 2023 Strategic Plan implementation.

BUDGET ESTIMATE

Aug.-Dec. 2023

	Monthly			In 2023
	Hours	Per Hour	Total	
Administrator	40	\$350	\$14,000	
Total				\$70,000

San Joaquin Tributaries Authority – Five Year Strategic Plan

Key Elements

Vision

Strengthening the resilience and reliability of the San Joaquin River and its tributaries.

Mission

The San Joaquin Tributaries Authority advances collaborative, sustainable water management to achieve reliable and cost-effective water supplies for agriculture, the environment, and communities.

Our Values

The San Joaquin Tributaries Authority, in fulfilling its mission, is committed to these values:

- **Engage in partnerships** and collaborate to advance the SJTA vision and mission.
- **Serve as a regional leader and steward** of our communities, the environment, and economic vitality.
- **Protect natural resources**, water rights, and local discretion.
- **Ensure solid science** supports all decisions and activities for effective water management.
- **Promote a long-term approach** to water management decisions and solutions.

GOALS - INTERNAL	GOALS - EXTERNAL
<p>Optimize Assets Identify, elevate, and maximize SJTA's collective resources, scientific expertise, and proven track record of effective water and energy management.</p> <p>Local Discretion Protect regional water system investments through local control.</p> <p>One Voice Elevate the identity and effectiveness of SJTA by developing a unified voice.</p>	<p>Cultivate Relationships Cultivate and broaden relationships with policy leaders, elected officials, and government staff at all levels to strengthen trust and achieve the mission of SJTA.</p> <p>Collaborate Build collaborative partnerships and projects for multiple benefits</p> <p>Tell the Story Increase awareness and understanding of the widespread benefits from the water systems and resources managed by SJTA members.</p>